

## **FLORIDA MINIMUM WAGE INCREASE 2008**

Effective January 1, 2008, Florida's minimum wage will be \$6.79 per hour for all hours worked in Florida. This represents a 12 cent increase over the current state minimum wage of \$6.67 per hour. Employer's must pay "tipped employees" a direct wage in an amount equal to the minimum wage of \$6.79 minus \$3.02, or a direct hourly wage of \$3.77 as of January 1, 2008.

As prescribed by the state constitutional amendment, the Agency for Workforce Innovation is to perform an annual calculation to establish a new minimum wage each year. The increase represents a 1.8 percent change in the federal consumer price index for urban wage earners and clerical workers in the South Region for the 12-month period prior to September 1, 2007. Florida's minimum wage will be \$.94 more than the current \$5.85 federal minimum wage.

Cohen, Smith & Company

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